7.3.1: Institutional Distinctiveness:

Mentoring through Home Visits – Code of Conduct

Anekant Institute of Management Studies (AIMS) is a student centric Institute. Since its inception, the Institute has taken enormous efforts to connect with the students from Rural India to promote and inculcate the various skillsets required in changing Industrial Scenario. AIMS has started an innovative practice of Mentoring through Home Visits which creates an equal playing field, recognizing the educators and family as jointly contributing to the education of the Student; the mentors bring great expertise around curriculum and the parents know and want what's best for their youth. This is a strategy that acknowledges the academic and social-emotional assets that both educators and families bring to the table. This practice is to develop trusting relationships with families in service of student success and Institute improvement.

- Home visits nurture human dignity and promote equity in educators, families, and students.
- Honouring community wisdom and the assets of parents and families is critical.
- Institute have a responsibility to actively seek relationships with all families.
- People are capable of change and our assumptions can and should be challenged.
- A fundamental shift in the relationship between educators and families is necessary to transform systems, communities, and the Institute.

To.

Dr. M. A. Lahori, Director, AIMS – Baramati

Dear Sir,

Report of Home Visit under Mentorship Program A. Y. 2021-22

This is to inform you that, Home Visit to my mentee Ms. Apurva Limaye's residence is successfully completed. The details of the same are as follows:

Visitor's Name: Prof. Sachin S. Jadhav, Dr. D. P. More, Prof. Smita S. Khatri

Mentee Name: Ms. Apurva Limaye, MBA Sem II (Batch 2021-23), Roll Number: 673121074

Date and Time: 06/07/2022, 5.00 PM to 6.00 PM

Issues discussed with Parents: Taking lead in any activity, and to be outspoken



Outcomes of Visit:

- 1. The reason for not coming forward to deal with any activity.
- 2. The student is recommended to be in frontline in Training and Placement Activities.
- 3. Parent-Teacher Connect has strengthened.

Thanks and Regards,

Submitted By:

Submitted to:

Prof. Sachin S. Jadhav Assistant Professor and Mentor Dr. M. A. Lahori Director, AIMS – Baramati